Day 0

Within 2 working days

By 5 working days

Complete within 10 working days of acknowledgement (or agree longer timeframe)

If investigation exceeds 10 days

Within 20 working days of acknowledgement

Appeal must be lodged within 10 working days of response

If still dissatisfied

Within 5 working days of resolution

RECEIPT

Log complaint in secure register and assign a reference number.

ACKNOWLEDGEMENT

Confirm receipt in writing/e-mail, give reference number, outline next steps and enclose a copy of this policy.

INITIAL REVIEW

Complaints Manager screens for urgency, health and safety, safeguarding, or legal risks. Escalate immediately if required.

INVESTIGATION

Gather statements, site data, survey records, photographs, drone footage, technical calculations, etc.

INTERIM UPDATE

Provide progress update, new anticipated completion date.

RESPONSE/RESOLUTION

Issue written outcome: findings, corrective actions, timescale, and right to appeal.

APPEAL (INTERNAL)

Managing Director (or independent senior officer) reviews evidence and issues final decision within 10 working days.

EXTERNAL ESCALATION

Refer to:

- 1. Trustmark Dispute Resolution
- 2. Civil Mediation chosen by the company
 - 3. Where applicable Ombudsmen
 - 4. Where applicable Third Party Scheme provider

CLOSURE AND FOLLOW-UP

Confirm closure in writing; update register; capture lessons learned and assign preventive actions.



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